Instruction 1(b)

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, [| D.C. 20549 |
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| Check this box if no longer subject to | STATEMENT C |
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| Section 16. Form 4 or Form 5 | |
| obligations may continue. See | |

OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Gilbert E Scott | | | | | 2. Issuer Name and Ticker or Trading Symbol MARSH & MCLENNAN COMPANIES, INC. [MMC] | | | | | | | | | | cable) or (give title | ig Pers | 10% Ow Other (s | ner |
|---|--|------------|-----------|--------------------------------------|--|---|------------------------------|--|---|-----|--|--|--|---|-----------------------------|--|--|-----|
| (Last) 1166 AV | ast) (First) (Middle) 166 AVENUE OF THE AMERICAS | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/19/2020 | | | | | | | | | below) SVP, | Chief Informat | | below) tion Office | r |
| (Street) NEW YO | NEW YORK NY 10036 (City) (State) (Zip) | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) ative Securities Acquired, Disposed of, or Benefic | | | | | | | Lir | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| 1. Title of Security (Instr. 3) 2. Trans Date | | | 2. Transa | ction 2A. Deemed Execution Date, | | | 3. Transacti Code (Ins | on str. | 4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5) | | ed (A) or tr. 3, 4 an | 5. Amount of Securities Beneficially Owned Follow Reported | | Form: Direction (D) or Indirection (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership Instr. 4) | | |
| | | - | | | | | | | uired, Dis , options | | | | | y Owned | | | <u> </u> | |
| 1. Title of Derivative Security (Instr. 3) | ve Conversion Date Execution Date, or Exercise (Month/Day/Year) if any | | Date, Tr | ransaction of ode (Instr. Derivative | | | ve es d ed | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amour of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficia Owned Following Reported Transactie (Instr. 4) | e s Illy | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | Co | ode V | , | (A) | (D) | Date Exercisable | | piration te | Title | Amount or Number of Shares | | | | | |
| Stock Options (Right to Buy) | \$118.865 | 02/19/2020 | | | A | | 23,712 | | (1) | 02/ | /18/2030 | Common Stock | 23,712 | \$0 | 23,71 | 2 | D | |
| Restricted Stock | (2) | 02/19/2020 | | A | (3) | | 5,739 | | (4) | | (4) | Common Stock | 5,739 | \$0 | 11,64 | 0 | D | |

- 1. These options were granted on February 19, 2020 and vest in four equal annual installments on February 19th of 2021, 2022, 2023 and 2024.
- 2. The security converts to Marsh & McLennan Companies common stock on a 1-for-1 basis.
- 3. These restricted stock units relate to performance stock units that were granted on February 22, 2017 for the performance period 2017-2019. The performance factor for these performance stock units was determined on February 19, 2020.
- 4. Not Applicable.

/s/ Tiffany D. Wooley, 02/21/2020 Attorney-in-Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.