

# **Marsh & McLennan Companies, Inc.**

## **CORPORATE RESPONSIBILITY COMMITTEE CHARTER**

(Adopted January 14, 2016)

### Purpose of Committee

The purpose of the Corporate Responsibility Committee of the Board of Directors of Marsh & McLennan Companies is to create value for our stakeholders by enhancing the Company's reputation, business position and employee engagement. The Committee shall focus on five principal subjects: (1) government relations, (2) corporate communications, (3) social responsibility, (4) diversity and inclusion, and (5) sustainability.

The Committee shall report to the Board on a regular basis and perform any other functions which the Board may request.

### Committee Membership

The Committee shall comprise three or more directors, a majority of whom are, in the business judgment of the Board, "independent" under the rules of the New York Stock Exchange. Members of the Committee shall be recommended by the Directors and Governance Committee of the Board and elected by the full Board.

### Committee Structure and Operations

The Board shall designate one member of the Committee as its chair. The Committee may meet in person or telephonically or act by unanimous written consent. The Committee chair, in consultation with the other Committee members, shall schedule and determine the topics to be discussed at the Committee's meetings.